

IMMANUEL  
PRESBYTERIAN CHURCH  
*transforming tradition*

*"In life and in death  
we belong to God."*

We have been called  
to belong to the  
body of Christ  
and to seek God's purposes  
in this place.  
Immanuel Presbyterian  
Church is  
our home, where we grow  
and welcome all;  
our community, where we  
care for one another and  
serve others.  
We promise  
to worship regularly,  
to learn openly,  
to give generously,  
to live together in the unity  
of the Spirit  
as a congregation of the  
Presbyterian Church (USA)  
and to share the work of  
mission and ministry . . .  
transforming tradition in the  
church and in the world.

*This covenant was written  
and adopted by the Session  
for Immanuel's 175th  
Anniversary as an  
expression of what  
it means to be a member of  
Immanuel Presbyterian  
Church.*

## TOWER CHIMES

*September 2019*

# FALL PREVIEW

**Ready ... set ... go!**

**The 2019-2020 church program year begins**

- |                 |  |
|-----------------|--|
| September 8     | <b>22<sup>nd</sup> Annual Hymn Sing</b><br>Ice Cream Social; <i>Invite a friend!</i>   |
| September 10    | <b>2019 Leadership Dinner:</b><br>Elders, Deacons, Trustees, Ministers<br>A look to the year ahead and the revised<br>staffing plan  |
| September 15    | <b>Christian Education Sunday</b><br>The Sacrament of Baptism<br>Church School begins<br>Teachers commissioned<br>The Choir returns; John Komasa's<br>30 <sup>th</sup> anniversary at Immanuel<br>Youth mission team reports |
| September 28-29 | <b>Doors Open Milwaukee</b><br>Welcome, all!   |
| October 6       | <b>World Communion Sunday</b>  |
| October 13      | Coffee hour celebrating Rev. Ater's<br>15 <sup>th</sup> anniversary at Immanuel  |
| October 16      | Author Jim Wallis at Immanuel 7:00 p.m.<br><i>Christ in Crisis: Why We Need to Reclaim Jesus</i>   |

## INVITE A FRIEND TO CHURCH *this fall*

Although it's always the right time to invite a friend to church, the beginning of a new church program year – is a great time! Do you have a friend, colleague, or family member you would like to introduce to Immanuel Presbyterian Church? Church newcomers most often visit for the first time because someone personally invited them. With that in mind, consider who in your life might appreciate an invitation to explore their faith in this community, perhaps attending the **Jim Wallis Book Event** with you. Or maybe someone you know loves old buildings and would enjoy a “**Doors Open Milwaukee**” Tour! Do you have a friend who's interested in service and mission? Invite her to join you for **World Communion Sunday** to learn more about how the church serves and connects around the world.

If you know someone who might appreciate a personal invitation from one of the ministers, please feel free to contact Mr. Ater in the church office (414-276-4757). *Invite a friend to church!*

### IPC 101: An Introductory Tour of Immanuel Presbyterian Church Sunday, September 29 at 11:15 a.m.

Are you new to Immanuel Church? Would you like to learn more about the congregation? Plan to join members of the Membership Committee following worship on Sunday, September 29, for “IPC 101: A Tour of Immanuel Presbyterian Church.”

While we tour the church building, we'll discuss our focus on worship, education, and mission, and talk about what it means to be a Presbyterian.

The tour will last approximately 45 minutes and will include time for questions. For more information, or to inquire about membership, contact Mr. Ater in the church office (414-276-4757).

### JOIN US . . . Prospective Member Dinner Sunday, October 20

Have you been visiting Immanuel Church and wondered what it might mean to become a member? Join us for our next Prospective Member Dinner on Sunday evening, October 20 from 5:00 until 8:30. This is an excellent opportunity to learn more about the worship life, educational programs, and mission opportunities at Immanuel. A delicious supper will be served by Immanuel members and participants will have the chance to get to know one another and the church better.

If you, or someone you know, might enjoy this opportunity to consider membership at Immanuel Church, please contact Mr. Ater in the church office (414-276-4757).

## SESSION AND MISSION COMMITTEE UPDATE MISSION GUIDELINES AND FUNDING CRITERIA

One sign of a healthy organization is the presence of systems that encourage ongoing evaluation and assessment. To that end, Immanuel's Mission Committee has been involved, over the past year, in an overall review of its important role in leading the congregation's mission efforts locally, nationally and internationally. This process included a review and update to the committee's “guidelines and funding criteria” (see the insert in this issue of the *Tower Chimes*). Although no significant changes were made, the new document is less prescriptive overall and includes a new section encouraging the committee to help connect Immanuel members and friends with opportunities to serve. This summer and fall, the committee is visiting each local agency or organization that is supported by Immanuel's Mission Budget to strengthen relationships and learn more about the important work these organizations do in our community.

*The members of the Mission Committee are Sue Rennane, Elder and Chair; Leslie Davis, Donna Faw, Connie Goggin, John Hein, David Klehm, Allyson Nemece, Jim Schleif, Scott Silet, Bobbi Timberlake, William Welburn*

## NURSERY WORKER NEEDED

The Immanuel Nursery provides child care for our youngest members every Sunday. We are required to staff the nursery with two experienced adults each week – and are seeking a new nursery worker to begin in as soon as possible. If you know of someone who might be interested in this position, please contact Amy Penington in the church office ([ipc@immanuelwi.org](mailto:ipc@immanuelwi.org); 414-276-4757).

## IMMANUEL STAFFING STUDY COMPLETED

### Human Resources Committee to present revisions this month

Using the systematic processes of Situation Appraisal and Decision Analysis and guided by Dr. Deborah Anderson, an education professional who did her doctoral work in this area, the Human Resources Committee has completed a long and comprehensive study of Immanuel staffing needs. The goal has been "to determine the staffing model that will equip the pastoral, program, administrative, and building staff to best fulfill the mission of Immanuel Presbyterian Church." Congregational mission priorities, data from last fall's Congregational Assessment Tool ("CAT"), time studies by all current full-time employees, local demographics, national church membership trends, local demographics, financial sustainability, retirement timelines, clergy employment and placement patterns – all of that and more went into the mix. Revisions to our staffing pattern will be presented to the elders, deacons, and trustees at their annual Leadership Dinner on September 10 and then to the congregation on two consecutive Sunday mornings, September 22 and 29.

One of the changes already approved by the Session is in the area of custodial and grounds keeping work. That position will continue to be part-time, but will be separated from Sunday building duties. The position description has been posted on several employment sites. If you know of someone who may be qualified, refer to our web site [www.immanuelwi.org](http://www.immanuelwi.org). Immanuel's personnel policy precludes hiring members of the church for permanent positions.

One of the big changes this fall is that, following the Rev. Jean Dow's retirement, we have a temporary vacancy in the pastoral staff. "Plan A" was to have an Interim for Christian Education and Congregational Life. That position remains unfilled. "Plan B" has responsibilities for our ministries in local and global mission and Christian education for children and youth temporarily assumed by Dr. Block and Mr. Ater. A search committee for the permanent pastoral position will be elected early this fall.

*The members of the Human Resources Committee are Sharon Rose, Elder and Chair;  
Debbie Anderson, Jill Fahr, Sara Hein, Leigh Joost, Kate Lewis, David Plank, Jeff Teerink, John Turner*

## YOUTH MISSION TRIP PRESENTATION

### Sunday, September 15 + following worship in the Upper Room

This past June, thirteen youth and seven adults traveled to Chicago to participate in a week-long urban mission experience with Urban Youth Mission, a ministry of Fourth Presbyterian Church. They spent the week together learning about issues that contribute to urban poverty, homelessness, and food insecurity and volunteering alongside youth from Ohio and Minnesota at several agencies and organizations throughout the city. They returned with a deeper awareness of what life is like for many of our neighbors in Milwaukee. Come and hear more following worship on Sunday, September 15, when the youth will share photos and stories about their experiences.



## "DOORS OPEN MILWAUKEE" WEEKEND

### Saturday and Sunday, September 28 & 29

*Organ recitals:*

*Saturday at 11:00, 1:00 and 3:00; Sunday at 12:30*

On September 28 & 29 Immanuel will join 170 Milwaukee organizations in opening our doors for special tours and hospitality. Sponsored by Historic Milwaukee, *Doors Open Milwaukee* will open buildings of all kinds in the Milwaukee area free of charge, allowing the public to explore new places and hidden areas usually off-limits to visitors. Hear a special piece of music specially composed for the Grain Exchange through a partnership with Access Contemporary Music, "argue your case" in the Federal Courthouse, see where local busses are repaired in the Milwaukee County Transit System Fleet Maintenance Building, or sing a song in the choir room at Immanuel Church! Through Immanuel's participation in this event over the last eight years, Immanuel has welcomed over 4,000 visitors into our church home! *Again this year:* Immanuel's organist Steve Jensen will offer mini organ recitals throughout the weekend.

**Would you like to be a part of Immanuel's "Doors Open Team"?**

**The membership committee needs your help to fill about 50 volunteer slots this year!**

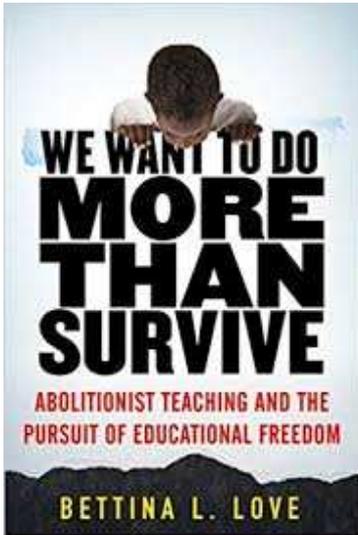
Sign-up in the Parlor on Sunday morning or contact Amy Penington in the church office (414-276-4757).

More information about the event is available at: [www.doorsopenmilwaukee.org/](http://www.doorsopenmilwaukee.org/).

## PRESBYTERY GATHERING AND MEETING

Keynote Speaker: Dr. Bettina L. Love, author of  
*We Want To Do More Than Survive: Abolitionist Teaching and The Pursuit Of Educational Freedom*

Wednesday, September 25, 2019 + 4:00 – 8:30 p.m. (Dr. Love's talk + 6:30 – 8:30 p.m.)  
Good Shepherd Trinity Church + 3302 N. Sherman Boulevard



The Presbytery of Milwaukee continues its 2019 theme of “reconciliation” by learning from Dr. Bettina Love about the harm being done by an educational system that does not recognize the gifts of all students, particularly students of color. She will focus on the struggles and the possibilities of committing ourselves to an abolitionist goal of educational freedom, as opposed to reform, and moving beyond what she calls the educational survival complex. Dr. Love is an award-winning author and Associate Professor of Educational Theory & Practice at the University of Georgia. Her most recent book, *We Want To Do More Than Survive: Abolitionist Teaching And The Pursuit Of Educational Freedom*, draws on personal stories, research, and historical events to offer a vision of educational justice inspired by the rebellious spirit and methods of abolitionists.

Although everyone is invited to the entire Presbytery event, which includes a business meeting, dinner, and worship, friends from local congregations and the community are especially encouraged to attend Dr. Love's keynote from 6:30 until 8:30.

A full schedule and registration information are available at the following website: [www.pbymilwaukee.org](http://www.pbymilwaukee.org). *Pre-registration is encouraged!*

## FALL CLEANUP DAY

**Saturday, October 5 + 9:00 a.m. until noon**

All are invited to help with the Landscaping Committee's fall cleanup day on Saturday, October 5 from 9:00 a.m. until noon. Indicate your interest on the Sunday morning sign-up sheets in the Parlor or contact Trustee Leslie Smart for more information ([fourmenme@sbcglobal.net](mailto:fourmenme@sbcglobal.net)). If you have gardening tools, gloves, etc. please bring them along. Come for a few hours or plan to stay all morning!

## CATHEDRAL CENTER SHELTER

**for Women and Families**

**Volunteer opportunity: October 11, 12, 13**

Milwaukee's Cathedral Center Shelter, located at Kilbourn and Van Buren Streets, provides emergency shelter and case management services for women and families who are homeless or experiencing a housing crisis. The shelter is open 365 days a year, serving up to 32 single women and eight families per night. Volunteers from churches and other organizations throughout the area provide hospitality and a simple meal for shelter guests each evening.

For many years, volunteers from Immanuel Church have enjoyed being part of this important ministry in our community. Our next opportunity to volunteer is Friday, October 11, Saturday, October 12, and Sunday, October 13. Volunteers spend about two hours (from 6:00 until 8:00 p.m.) greeting guests, providing a light evening meal, making lunches for the following day, and simply offering a friendly presence. Both men and women are encouraged to volunteer, and children may volunteer with a parent or other adult. In addition to making a difference in the community, this volunteer opportunity is a great way to get to know other Immanuel members and friends. Sign-up in the Parlor on Sunday mornings during coffee hour. Please contact Mr. Ater in the church office (414-276-4757, [robertater@immanuelwi.org](mailto:robertater@immanuelwi.org)) with any questions.

## NORTH AMERICAN FESTIVAL OF WALES FILLS IMMANUEL CHURCH WITH MUSIC AND SONG

Immanuel Presbyterian Church hosted the North American Festival of Wales for two Gymanfa Ganu (hymn sings) on Sunday, September 1. This annual international event is hosted each Labor Day weekend in a different city around the United States and Canada. This year, the Welsh Gymanfa Ganu Association of Wisconsin was the host and over 400 people packed into the Immanuel Sanctuary for two hymn singing sessions that afternoon and evening. Immanuel's organist, Steven Jensen, accompanied both sessions. He has been playing at Gymanfa Ganus since he was nineteen and was a big draw for this event. Each two-hour session included some choral music and special tributes but was mostly filled with congregational hymn singing in both Welsh and English. Familiar favorites included Cwm Rhondda and Hyfrydol. The acoustics were wonderful and the Sanctuary was bursting with song. Mr. Jensen offered these words of thanks: "Many folks commented on the beautiful church, the warm pastoral welcome, the volunteer building hosts, and the organ. Many people thought it was one of the best National *Cymanfaoedd Canu* in several years. Many thanks to all who helped make this event happen."

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## DO NOT STAND IDLY BY + CAMPAIGN MEETING

Thursday, September 12 in the Upper Room

12:00 p.m. - 1:30 p.m.

*Come learn about this important national campaign  
and a bold new strategy for addressing gun violence in our country.*

[www.donotstandidlyby.org](http://www.donotstandidlyby.org)

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## NEWS FROM THE PEWS

- Born** Henry Edward Carlton, to Matthew and Katie Carlton, July 20.  
Noah Cassius McMenimen, to Pat and Rachel McMenimen, July 26.
- Moved** Roby Ella  
Shobha and Dinshah Gagrath  
Judi (and Erik) Gunn  
John and Sara Hein  
Nancy Konrad  
Brian Schwellinger  
William Westveer  
Jay and Terese Zinn
- New Phone** John Hein  
Sara Hein
- Congrats** Janice Welburn, Dean of Raynor Memorial Libraries at Marquette University, was elected to serve as a trustee for the American Library Association (ALA) endowment fund. The ALA, the largest library association in the world, promotes libraries and library education both nationally and internationally. Dean Welburn joined Immanuel Church, with her husband, Dr. William Welburn, in 2007.

## RETURN SERVICE REQUESTED

### CONTRIBUTORS TO THIS ISSUE

Deborah Block, Leslie Smart  
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The deadline for the October issue of the *Tower Chimes* is September 23.  
Please send newsletter contributions to Mr. Ater.

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### **"WALK IN THEIR SHOES!" a Hunger Walk for the Interchange Food Pantry Saturday, September 21 at 9:00 a.m.**

Again this year, Immanuel walkers are invited to join "Walk in their Shoes," (formerly "Run for a Reason") to raise funds and awareness for the food pantry.

Set to begin at Immanuel Church with light refreshments, the route will take walkers on a two-mile walk through the "Interchange neighborhood," including a food pantry tour before returning to Immanuel for a conversation about the pantry and hunger in Milwaukee.

A suggested donation of \$10 per walker will go directly to Interchange - our local food pantry. Please sign up on the sheet in the Parlor during Sunday morning Coffee Hour or contact Amy Penington in the church office ([ipc@immanuelwi.org](mailto:ipc@immanuelwi.org)).

