

I am not lonely. God is here. Hand at my shoulder. Word in my ear.

The Lord is the shepherd who leads me down to quiet pools and soft green ground.

God feeds, restores, beholds, relieves me,
Shows the right road, then precedes me.

Yea, though I cross the valley of dying, I do not fear. Thy rod for the beast, thy staff for my leaning, Thou art my comfort and my redeeming.

The oil that I feel on my forehead descending, The goodness that follows my every endeavor, The temple I'll dwell in forever and ever -

O Lord, I am not lonely now, for thou art with me, my shepherd - thou! - Walter Wangerin

### MORNING WORSHIP FOURTH SUNDAY OF EASTER

April 21, 2024 Ten O' Clock

+ PRELUDE

### Prelude and Fugue in g minor

Willan

Welcome to our combined online and onsite worship service. The order of service is designed for worshipers to participate virtually from home or in the Sanctuary.

Please enjoy the prelude as a time of silent preparation for worship.

### CHORAL INTROIT

### **CALL TO WORSHIP**

Leader: Jesus said: I am the good shepherd.

People: The one who lays down his life for the sheep.

Leader: The Lamb of God will be our shepherd.

People: The one who guides us all the days of our life.

Come, let us worship together the Shepherd God who calls

us, redeems us, and sustains us by grace and love. Alleluia!

\*+HYMN 239 Good Christians All, Rejoice and Sing!

### Gelobt Sei Gott

### \* PRAYER OF CONFESSION (unison)

We are your people, O God, the sheep of your pasture, the flock you have gathered. We desire to follow as you lead, but our actions betray us. We fail to love one another; we neglect the poor; we limit our movements to paths that keep us apart from those who are different, those who hunger, those whose needs challenge our comfort and privilege.

Loving Lord, Mother and Father of us all, forgive us and abide in us. By the power of your Spirit, transform us that our lives may reflect your gospel of grace, and by your mercy this world may be healed at last. In Christ's name we pray. Amen.

### \* DECLARATION OF FORGIVENESS

<sup>+</sup> Worshipers in the Sanctuary may be shown to their pews. \* Stand as you are able.

#### \* THE PEACE

Leader: Since God has forgiven us in Christ,

let us forgive one another.

All: The peace of the Lord Jesus Christ be with us all.

\* RESPONSE 399 God Welcomes All (choir 1st; congregation 2nd)

God welcomes all; strangers and friends; God's love is strong and it never ends.

+++ Latecomers may be seated during the response

#### PRAYER FOR ILLUMINATION

### THE SCRIPTURES I John 3:16-18, 23-24

(NT 240)

Leader: The Word of the Lord. People: Thanks be to God.

### ANTHEM Awake Thou Wintry Earth

I.S. Bach

Awake thou wintry earth, Fling off, fling off thy sadness.

Ye vernal flow'rs, laugh forth, Laugh forth your ancient gladness.

A new and lovely tale Thro'out the land is sped,

It floats o'er hill and dale To tell that Death is dead.

Descended to the grave, Where our beloved lie sleeping,

Hath Christ return'd to save our hearts from woe and weeping.

O earth, break forth and sing, Renew thy bright array,

With fairest blooms of spring Bestrew the Savior's way.

### SILENT PRAYER, PASTORAL PRAYER

### \* HYMN 803 My Shepherd Will Supply My Need

Resignation

### CONCERNS OF THE CHURCH

### THE WORSHIP OF GOD WITH OFFERINGS

Worshipers in the Sanctuary are invited to sign the red Friendship Folder in each pew and greet one another following the worship service.

Online worshipers are invited to indicate their "presence" by using the Virtual Worship Sign-in link: <a href="https://bit.ly/IPCVirtualWorshipSignIn">https://bit.ly/IPCVirtualWorshipSignIn</a>

### OFFERTORY Sanctify Us By Thy Goodness

J.S. Bach

Children, youth, and teachers gather at the font for prayer before proceeding to Church School in The Peaceable Kingdom on the lower level.

### PRAYER OF THANKSGIVING AND THE LORD'S PRAYER

Our Father, who art in heaven, hallowed be Thy name. Thy kingdom come, Thy will be done, on earth as it is in heaven. Give us this day our daily bread; and forgive us our debts as we forgive our debtors; and lead us not into temptation, but deliver us from evil. For Thine is the kingdom and the power and the glory, forever. Amen.

\* DOXOLOGY (the congregation sings)

Praise God, from whom all blessings flow; Praise Christ, all people here below; Praise Holy Spirit evermore; Praise Triune God, whom we adore. Amen.

### THE SCRIPTURES John 10:11-18

(NT 103)

*Leader:* The Word of God for the people of God.

People: Thanks be to God.

SERMON "Risking It All for the Flock"

Dr. Bush

\* HYMN 546 Lord, Dismiss Us with Your Blessing

Sicilian Mariners

Worshipers in the Sanctuary turn to the camera on the back wall so that online and onsite worshipers are facing one another for the closing hymn.

#### \* BENEDICTION AND RESPONSE

**POSTLUDE** 

### Allegro Maestoso

Handel

The flowers are given to the glory of God in loving memory of Karen's parents, Talina Rapozo and Rudy Beber from the Plantinga family.

Following the postlude, a minister and elder will be at the font to receive prayer requests.

**Welcome!** Members and friends are invited to Coffee Hour in the Parlor. Coffee hosts are Evelyn Ericson, Mary Ginnebaugh, Mary Stoker Smith, and Lauri and John Hansen. **Welcome Team** members this morning are Leslie and Rick Smart and Marge Brindley. They are wearing nametags and are available to answer questions about the church and to give tours of the building.

If you are visiting Immanuel Church today, we welcome you to Milwaukee's first church, marking its 187<sup>th</sup> anniversary this month. Today's congregation of over 500 members comes from next door, neighborhoods throughout the city, and as far north as Port Washington, as far south as Kenosha, and as far west as Summit. Our livestream worship extends our community across the country. Committed to "keeping faith in the city," Immanuel supports the Interchange Food Pantry and is active with Milwaukee Habitat for Humanity and Southeastern Wisconsin

Common Ground. Global mission projects reach to Zambia and Cuba. Worship is our first priority and education is emphasized for all ages. Contact Associate Pastor Rob Ater (<a href="maintenancelwi.org">robertater@immanuelwi.org</a>) for more information about Immanuel or church membership.

Nursery care for infants and toddlers is provided until noon. The **Immanuel Nursery** is located on the lower level; elevator access is also available. A "**crying room**" on the second floor offers sight and sound of the Sanctuary for parents with small children who prefer an alternate space during the worship service.

Church School classes for children and youth follow the Prayer of Thanksgiving in The Peaceable Kingdom (lower level). Click <a href="https://conta.cc/4aLU4m6">https://conta.cc/4aLU4m6</a> to read this week's "Wednesday Grace" Church School and Youth email newsletter.

### WELCOME! Are you new to Immanuel? Join us for one (or both!) of these upcoming events:

"IPC 101: An Introduction to Immanuel" following worship on Sunday, May 5

Interested persons are invited to gather at the Welcome Table in the Great Hall (at about 11:15) to tour the church building, hear about Immanuel's ministries and what it means to be Presbyterian. The session will last approximately 45-60 minutes.

### Join us for a Prospective Member Brunch and Orientation! Please follow this link

https://bit.ly/IPC\_MembershipBrunch\_Spring2024

to let the Session know of your

interest and availability on two possible Sundays: June 2 or June 9

following worship from 11:20 a.m. - 2:15 p.m.

Designed for new friends considering church membership, participants will have an opportunity to hear our story, learn about our shared mission and ministry and enjoy a delicious meal with some of our members. For more information or to indicate an interest in attending, speak with one of the ministers today or contact Mr. Ater in the church office (robertater@immanuelwi.org, 414-276-4757).

### WELCOME TO INTERIM PASTOR The Rev. Dr. Randy Bush

It has been our pleasure this past week to welcome our new interim pastor, the Rev. Dr. Randy Bush. If you wish to contact him, you can call our church office or email him at <a href="mailto:randybush@immanuelwi.org">randybush@immanuelwi.org</a>.

And, if you missed the chance to welcome Randy last Sunday, be sure to find him in the Parlor for Coffee Hour today. You'll also find a flip chart in the Parlor inviting you to share your recommendations for favorite Milwaukee places (restaurants, museums, events, etc.) for Randy and his wife, Beth, to try.

## Participate in the process of nominating ELDERS AND DEACONS for Immanuel Church

The Church Nominating Committee is working to identify members for service on the Session (governance; worship, education, mission) and the Board of Deacons (pastoral care). Nominees will be elected at the Annual Program Meeting later this spring; new elders and deacons will be ordained in June. Participate in the process by suggesting names for consideration by the Nominating Committee. The persons you suggest must be active members of Immanuel Church and members who are currently serving are not eligible for election to another board. Please be specific about the person's gifts for a particular office. A nomination form is in the back of today's bulletin or submit your suggestions to <a href="https://bit.ly/IPC\_Nominations2024">https://bit.ly/IPC\_Nominations2024</a>.

#### PARISH LIFE COUNCIL OUTING

Free Day + Celebration: Alfred Bader's 100<sup>th</sup> Birthday at the Milwaukee Art Museum Sunday, April 28 + 1:00 p.m.

The Milwaukee Art Museum is offering free admission on Sunday, April 28 in celebration of the 100<sup>th</sup> birthday of Dr. Alfred Bader, chemist, art collector, and avid Museum supporter. Experience the Museum with Immanuel friends! Join members of the Parish Life Council in the Windhover Hall at 1:00 p.m. for a 1:30 p.m. showing of the 30-minute documentary, *Alfred Bader: Legend: Art, Bible, Chemistry* before enjoying the galleries with others from Immanuel. Sign up in the Parlor or click here: <a href="https://bit.ly/IPC\_Outing\_to\_Milwaukee\_Art\_Museum">https://bit.ly/IPC\_Outing\_to\_Milwaukee\_Art\_Museum</a>.

### THE IMMANUEL GARDENS ARE SPRINGING TO LIFE Spring Spruce-up Day + Saturday, May 11 + 9:00 - 11:30 a.m.

The Immanuel Church grounds and gardens are a big part of the welcoming face we offer to the community. With the arrival of Spring, the Landscaping Team invites your help to clean up the church grounds, mulch, and maintain the gardens throughout the spring and summer. The first yard work day is May 11. Volunteers will clean up the grounds and spread mulch; the rain date is May 18. If you enjoy gardening or want to learn from some experienced gardeners, please join us for this mulching day, and/or volunteer for weekly watering of a section of the landscape or individual planters.

Sign up today by clicking <a href="https://bit.ly/IPC\_Gardens\_SpringSpruceUp2024">https://bit.ly/IPC\_Gardens\_SpringSpruceUp2024</a> or signing up in the Great Hall to join the landscaping team for 2024.

Please contact Terese Zinn at <a href="mailto:teresezinn@gmail.com">teresezinn@gmail.com</a> if you wish to adopt a garden bed/plot to water and maintain throughout the season. Please use a subject line of Immanuel Landscaping in your e-mail.

### **PUTTING FAITH TO WORK**

### Opportunities for Mission and Service

- † Today is INTERCHANGE FOOD PANTRY SUNDAY, when we lift up the ministry of this longtime mission partner. Use the yellow food pantry envelopes in the pew racks, follow this link (<a href="https://www.immanuelwi.org/onlinegiving">https://www.immanuelwi.org/onlinegiving</a>) to make an online contribution, or send a check to the church office (payable to the Interchange Food Pantry). Volunteers are needed to sort, bag food, and serve guests on several days each week. Email <a href="mailto:interchangeoffice@gmail.com">interchangeoffice@gmail.com</a> or call 414-551-2184 for volunteer information or to sign-up.
- Again this year, EASTSIDE SENIOR SERVICES (ESS) is sponsoring a Floral Fundraiser. Purchase a gift card for Bayside Garden Center and 15% will be donated to ESS to support its work. Place your order online at <a href="https://essmilw.org/ess-donations/">https://essmilw.org/ess-donations/</a> OR send a check to Eastside Senior Services, 1840 N. Prospect Avenue Box 216, Milwaukee, 53202. Online orders and checks must be received by May 1. Gift cards will be mailed in time for Mother's Day. Immanuel has been a longtime mission partner of Eastside Senior Services, a neighborhood program which helps older adults on Milwaukee's East Side continue to live independently and in their own homes. Elder Julia Vosper serves on the ESS board on behalf of Immanuel Church.
- Immanuel is providing evening meals for guests at the CATHEDRAL CENTER SHELTER FOR WOMEN AND FAMILIES every quarter this year. The next dates are Sunday, May 19, and Monday, May 20. To participate, sign up for a particular date and menu item and prepare the food in your home. On Sunday night, the team will deliver and serve the meal in-person and on Monday night, the team will deliver the meal to the center and others will serve it. Click to volunteer for a May date <a href="https://bit.ly/IPC\_CathedralCenterMeals">https://bit.ly/IPC\_CathedralCenterMeals</a> or contact the church office (<a href="majority:ipc@immanuelwi.org">ipc@immanuelwi.org</a>). Questions may be directed to Bobbi Timberlake (<a href="majority:bobbi.timberlake@gmail.com">bobbi.timberlake@gmail.com</a>) or Mr. Ater (robertater@immanuelwi.org).
- PROGRAM hosted an interpretation and fundraising breakfast. Immanuel member and FOX 6 news anchor Mary Stoker Smith was the event emcee. Immanuel ministers and volunteer tutors attended. More information is available on the Great Hall tables about Forward Scholars or click here: <a href="https://www.commongroundwi.org/forward-scholars">https://www.commongroundwi.org/forward-scholars</a> to find out how to become a tutor and/or support the positive impact the program has on children in the Milwaukee Public Schools. A multiracial, broad based community organizing group, Common Ground organizes to address some of Greater Milwaukee's important social needs in an effective, non-partisan way. Immanuel Church was a founding member of Common Ground in 2008. Learn more at: <a href="www.commongroundwi.org">www.commongroundwi.org</a>.

### KRAYBILL ORGAN RECITAL

### Sunday, May 5 + 3:00 p.m. + Immanuel Sanctuary

Immanuel's Parish Life Council and the Milwaukee Chapter of the American Guild of Organists are pleased to host an organ recital by Jan Kraybill of Kansas City, Missouri. Ms. Kraybill is a Grammy nominated organist recognized for her work in promoting the organ worldwide. Please join us for the recital and reception of this gifted performer on our historic organ.

### "CREATION SUNDAY" + May 12

The Church School children, youth, and teachers will celebrate Creation Sunday on May 12 with lessons and activities that celebrate the gift of God's good creation! Following worship, members and friends will be invited to join in the celebration and enjoy eating some "dirt cake," a favorite Creation Sunday treat.

### **CONFIRMATION SUNDAY AND PENTECOST + May 19**

The Day of Pentecost is the day that the Church celebrates its birthday – the day we recall the coming of the Holy Spirit to the first disciples of Jesus Christ, fifty days after his resurrection. It is an Immanuel tradition to celebrate Pentecost by receiving our confirmation students as full members of the church followed by our annual *Pentecost Party*. All will be invited to the Upper Room to enjoy a light lunch, complete with "Fruit of the Spirit" salad, and a birthday cake for the Church! We will also thank the 2023-24 Church School teachers. **RED** is the color of the day – the Holy Spirit came with wind and fire to those first disciples. Sign up for the Pentecost Party in the Parlor or by clicking here: <a href="https://bit.ly/IPC\_Pentecost\_Party\_2024">https://bit.ly/IPC\_Pentecost\_Party\_2024</a>.

### MAKING SUNDAY MORNING HAPPEN: It takes you!

The practice of gathering for worship on Sunday mornings is the center of our life together. Sunday mornings at Immanuel Church are meaningful and busy. There's more to be done that meets the eye! Will you help? Perhaps you'd like to begin or resume a practice of helping to make Sunday mornings happen at Immanuel Church! Welcome Team members greet worshipers at the church doors, answer questions, and offer directions. Three or four welcome team members are needed each Sunday. Ushers welcome and seat worshipers in the Sanctuary. Four to six ushers are needed each Sunday. Coffee Hour hosts serve coffee, tea, and juice after worship in the Parlor. They offer table hospitality by providing both sweet and savory treats and clean-up afterwards. Four hosts are needed each Sunday. If you would like to help, please email the church office (ipc@immanuelwi.org) to indicate your interest in serving in one or more of these ministries of hospitality at Immanuel Church.

**Thank you to this morning's worship volunteers:** Ushers – Steve Jacobs, Dave Salisbury, and Tom and Linda Neubauer; Camera operator – Nancy Debbink.

#### WEEKLY CALENDAR AND UPCOMING EVENTS

<b>TODAY</b>		FOURTH SUNDAY OF EASTER
APRIL 21	8:55	Choir rehearsal
	8:45-noon	Nursery care ~ Lower level
	10:00	Morning Worship; Dr. Bush preaching
10:30-noon		Church School for children and youth ~
		The Peaceable Kingdom, lower level
Monday	6:00	Choir rehearsal ~ Choir Room, lower level
Thursday	noon	Meeting of the Trustees ~ <i>virtual</i>
NEXT SUNDAY		FIFTH SUNDAY OF EASTER
APRIL 28	8:55	Choir rehearsal
	8:45-noon	Nursery care ~ Lower level
	10:00	Morning Worship; Mr. Ater preaching
	10:30-noon	Church School for children and youth ~
		The Peaceable Kingdom, lower level
	1:00	Milwaukee Art Museum outing ~ art museum
	1:00	Confirmation gathering ~ offsite
April 29	6:00	Choir rehearsal ~ Choir Room, lower level
April 30	6:30	Nominating Committee meeting ~ Block Conference Room

### YOUR OFFERING, here and afar In addition to offerings during onsite worship:

- 1. Mail a check to the office: 1105 N. Waverly Place, Milwaukee, WI 53202.
- 2. Go to our web site at <a href="https://www.immanuelwi.org/onlinegiving">https://www.immanuelwi.org/onlinegiving</a>
- 3. **Scan this QR** ("Quick Response") code with your smart phone camera for immediate connection to giving options on the Immanuel site.
- 4. **Text 833-712-0259** (number for Immanuel giving only). Enter the amount in a message bubble and you will receive a registration link for payment information and verification by text or email.



The **Immanuel Columbarium** in the lower level is open today and every Sunday until noon.

**Available dates for Chancel flowers:** If you would like to donate flowers (\$150 for the two arrangements), please contact the church office.

SUNDAY MORNING PARKING: Worshipers may park behind another car in the Waverly or Telluris/Brico (north) lots. PLEASE place a Sunday bulletin on your dashboard with your name and cell phone number and move your car immediately after worship.

### Good Christians All, Rejoice and Sing! 239



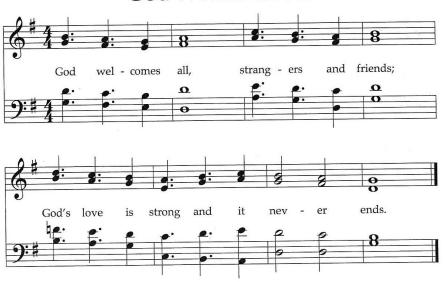
This 20th-century Easter text is both a song of encouragement (stanzas 1–3 directed to the congregation) and a song of praise (stanza 4 addressed to the risen Christ), all ending with joyous alleluias. It was written specifically for the dancelike 17th-century tune found here.

TEXT: Cyril A. Alington, 1931, alt.

MUSIC: Melchior Vulpius, 1609; harm. Pilgrim Hymnal, 1958

Text © 1958, ren. 1986 Hymns Ancient & Modern (admin. Hope Publishing Company)

### God Welcomes All



This "short song," as the Iona Community calls it, can be especially effective as a means of setting a welcoming tone for a service (especially an ecumenical one). Like most such songs, it needs to be sung several times, adding and improvising harmony with each repetition.

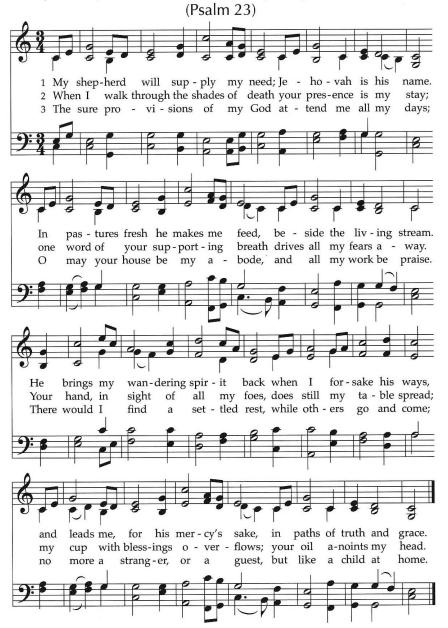
TEXT: John L. Bell, 2008

THEMBA AMEN 4.4.9

MUSIC: South African song; transcr. John L. Bell, 2008

Text and Music Transcr. © 2008 WGRG, Iona Community (admin. GIA Publications, Inc.)

### My Shepherd Will Supply My Need 803



The effectiveness of this beloved paraphrase of Psalm 23 owes much to the flowing shape note melody that serves as a "living stream" to carry the text, which in turn has been given a remarkable clarity and lightness through the poet's masterful use of single-syllable words.

#### 546 Lord, Dismiss Us with Your Blessing fill our hearts with 1 Lord, dis - miss us with your bless-ing; for your gos - pel's ad - o - ra - tion 2 Thanks we give and when your love shall call us, from our strug-gling ior, and peace; let each, your love pos - sess - ing, joy of joy ful sound; may the fruits your sal - va tion let fear of death grim way, no ap - pall us, deem - ing grace. fresh us, tri - umph in re re Ev faith - ful, our hearts and lives a - bound. er glad your sum - mons o - bey. May we ev - er, to trav - eling through this fresh us, wil - der - ness. O faith - ful vour truth may we be found. with you in end - less day. reign may we

This hymn of corporate benediction is one of several using the same first line. It was written by a Baptist pastor who dedicated his entire ministry to a small church in rural Yorkshire. The tune used here was first transcribed from Sicilian sailors in the late 18th century.

### OFFICERS OF Immanuel Presbyterian Church

Elders and Deacons in the class of 2024 complete their term of office at the end of May and new elders and deacons will be elected. Trustees for the class of 2027 will be nominated and elected at the Annual Financial meeting next January.

### THE SESSION

Class of 2024	Class of 2025	Class of 2026
Margaret Crowley	Laurel Heebsh	Kate Egan
Mike Gillard	Sibyl McCarley	Lindsey McKee
Tom Scott	David Plank	Scott Silet
Leslie Smart	Julia Vosper	Carol Tsao

Randall K. Bush, *Interim Pastor and Moderator* Sue Rennane, *Clerk* Robert W. Ater, Teresa A. Larson, and Susan J. Stoll, *Associate Pastors* 

#### THE BOARD OF DEACONS

Class of 2024	Class of 2025	Class of 2026
Cindy Helt	Mar MacLeod Brahm	Kathleen Burchby
Dave Klehm	Audra Brennan	Connie Goggin
Will Loder	Janet Christiaansen	Christine Karpowicz
Ray Moulis	Eileen Pierce	Jennifer Lucas
Elise Pennington	Mary Stetson	Justine Mayer

Will Loder, Moderator Eileen Pierce, Vice Moderator Justin Mayer, Secretary Elise Pennington Treasurer Robert W. Ater and Susan J. Stoll, Advisory Members

### THE BOARD OF TRUSTEES

Class of 2024	Class of 2025	Class of 2026
Bill Morley	Steve Carlton	Leslie Davis
Victor Plantinga	Tamara Crum	Spencer Frank
Trent Poole	Joe Dominguez	Sara Hein
Terese Zinn	Duane Grimm	Allyson Nemec

Trent Poole, *President* Steve Carlton, *Vice President* Randall K. Bush, *ex officio* Jill Fahr, *Church Treasurer* 

### IMMANUEL PRESBYTERIAN CHURCH NOMINATING COMMITTEE

The Nominating Committee will meet soon to nominate members to serve on the **Session**, the **Board of Deacons**, and the **2024-25 Nominating Committee**. Nominees will be elected at the Annual Program Meeting in May 2024. Participate in the process by suggesting names for consideration by the Nominating Committee. The persons you suggest must be active members of Immanuel Church. The current board rosters are listed on the reverse. Members who are currently serving are not eligible for election.

### Please be specific about the person's gifts for a particular office; only names with qualifications will be considered.

NAME	OFFICE	
QUALIFICATIONS		
NAME	OFFICE	
QUALIFICATIONS		
NAME	OFFICE	
QUALIFICATIONS		

**2023/24** Nominating Committee: Eileen Pierce from the Board of Deacons; Steve Carlton from the Board of Trustees; Carol Tsao and Mike Gillard from the Session; Tom Cooper, Kristi Leswing, Jim Schleif, and Susan Teerink from the congregation-at-large; and the associate pastors, ex officio without vote.

TEAR THIS FORM OUT AND DROP IN THE BOX ON THE NARTHEX TABLE, CLICK ON THIS LINK: <a href="https://bit.ly/IPC\_Nominations2024">https://bit.ly/IPC\_Nominations2024</a> OR EMAIL YOUR SUGGESTIONS TO THE CHURCH OFFICE

IPC@IMMANUELWI.ORG

# PORTABLE HEARING DEVICES AND LARGE PRINT BULLETINS ARE AVAILABLE. PLEASE ASK AN USHER FOR ASSISTANCE





Bulletins returned to the tables in the Narthex will be recycled.



### IMMANUEL PRESBYTERIAN CHURCH 1100 North Astor Street Offices: 1105 North Waverly Place Milwaukee, Wisconsin 53202 414.276.4757 www.immanuelwi.org

A congregation of the Presbyterian Church (U.S.A.)

Randall K. Bush
Robert W. Ater
Associate Pastor
Teresa A. Larson
Susan J. Stoll
Associate Pastor
Part-time Associate Pastor

Deborah A. Block Pastor Emerita
William H. Johnstone Pastor Emeritus

Jean Dow Associate Pastor Emerita

Steven J. Jensen Organist John S. Komasa Choir Director

James C. FisherParish AssociateSister Karlyn CauleyEcumenical Associate

Crystal Stinemates Program and Office Administrator Sarah Campbell Part-time Financial Administrator Nathan Wesselowski Sexton